

अण्डमान तथा निकोबार प्रशासन
ANDAMAN AND NICOBAR ADMINISTRATION
सचिवालय/SECRETARIAT

Port Blair, dated the 23rd December, 2022.

PRESS NOTE

It is brought to notice of all concerned that the Draft Recruitment Rules for amendment of 13 posts of Assistant Professor (Engineering), 04 posts of Assistant Professor (Science and & Humanities) and 01 post of Assistant Director (Physical Education) in the establishment in Dr. B.R. Ambedkar Institute of Technology, Pahargaon, Port Blair is uploaded in the A&N Administration's website www.andaman.gov.in for inviting claims/objections (if any), from the stakeholders on the Draft Recruitment Rules. The claims/objections or comments may be submitted to the undersigned within 30 (thirty) days from the date of publication of this Press Note. No claims and objections will be entertained after 30 (thirty) days of publication of this Press Note.

Assistant Secretary (Hr.Edn.)
F.No.8-31/2020/D-IV

Copy to :

1. PS to Secretary (Edn.), A&N Administration for kind information of the Secretary (Edn.)
2. The Director (IP), A&N Administration for information and necessary action.
3. The Manager, Govt. Press, Port Blair, with the request to publish the Press Note in the 'Daily Telegram' for 02 (two) consecutive days on 24/12/2022 & 25/12/2022 and two copies of the edition may be forwarded to undersigned for reference and records.
4. The Chief Editor, "Dweep Samachar" Govt. Press, Port Blair, with the request to publish the Press Note in the 'Dweep Samachar' for 02 (two) consecutive days on 24/12/2022 & 25/12/2022 and two copies of the edition may be forwarded to undersigned for reference and records.(Copy enclosed).
5. The Executive Officer (SOVTECH), DBRAIT Campus, Pahargaon, Port Blair, with the request to upload the above PRESS NOTE alongwith draft notification and schedules of the enclosed RRs in the website www.andaman.gov.in
6. The Principal, DBRAIT, Port Blair for information.

Assistant Secretary (Hr.Edn.).

ANDAMAN AND NICOBAR ADMINISTRATION
Dr.B.R.AMBEDKAR INSTITUTE OF TECHNOLOGY
PAHARGAON,PORT BLAIR.

NOTIFICATION

Port Blair dated the

No.....F.No.- In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, read with Govt. of India, Min. of Home Affairs Notification No. U-14039/2/83-ANL dated 21.02.1985 and with the prior approval of the Union Public Service Commission vide its letter No.....dated..... and in supersession of A & N Gazette Notification No. 90/2013/F,No. 10-184/BRAIT/2012 dated 08/05/2013, the Lieutenant Governor, (Administrator) A & N Islands, hereby makes the following rules regarding the method of recruitment to the Group'A' Gazetted, Non-Ministerial posts of **Assistant Professor(Engineering),Assistant Professor (Science & Humanities) and Assistant Director (Physical Education)** in the establishment of Dr.B.R.Ambedkaar Institute of Technology, Andaman and Nicobar Administration, namely:-

1. **Short Title and Commencement:-**

- i. These rules may be called the Andaman and Nicobar Administration (Group'A'-Gazetted (Non-Ministerial) posts of "Assistant Professor(Engineering),Assistant Professor (Science & Humanities) and Assistant Director (Physical Education)" in the establishment of Dr.B.R. Ambedkaar Institute of Technology, Recruitment Rules,
- ii. They shall come into force on the date of their publication in the Official Gazette.

2. **No. of posts, classification and Scale of Pay:-**

The number of posts, its classification and the Scale of Pay attached thereto, shall be specified in paras 2 to 4 of the Schedules annexed to these rules.

3. **Method of Recruitment, age limit, Qualification**

etc:-

The method of recruitment, age limit, qualifications and other matters relating to the said posts shall be as specified in paras 5 to 13 of the schedules aforesaid.

4. **Disqualification:** no person,

- a. Who has entered into or contracted a marriage with a person having a spouse living, or
- b. Who, having a spouse living has entered into or contracted a marriage with any person shall be eligible for appointment to the said posts.

Provided that the Lieutenant Governor(Administrator)Andaman and Nicobar Islands may, if satisfied that such marriage is permissible under any personal law applicable to such person and the other party to the marriage and that there are other grounds for so doing exempt any person from the operation of this rule.

5. **Power to Relax:**

Where the Lieutenant Governor(Administrator)Andaman and Nicobar Islands, is the opinion that it is necessary or expedient to do so, he may, by order for the reason to be recorded in writing and, relax any of the provisions of these rules with respect to any class or category of persons.

6. **Saving:**

Nothing in these rules shall affect reservation, relaxation of age limit and other concessions required to be provided for the Scheduled Caste, Schedules Tribes and other specified categories of persons in accordance with the orders issued by the Central Government from time to time in this regard.

(Admiral D.K.Joshi)
PVSM,AVSM, YSM, VSM(Retd)
Lieutenant Governor(Administrator)
Andaman & Nicobar Islands

By order and in the name of the Lieutenant Governor,

Assistant Secretary (Hr. Edn.) ,
Andaman & Nicobar Administration.

ANDAMAN AND NICOBAR ADMINISTRATION
Dr.B.R.AMBEDKAR INSTITUTE OF TECHNOLOGY
PAHARGAON,PORT BLAIR.

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(Admiral D.K.Joshi)
PVSM,AVSM, YSM, VSM(Retd)
Lieutenant Governor(Administrator)
Andaman & Nicobar Islands

By order and in the name of the Lieutenant Governor,

Assistant Secretary (Hr. Edn.) ,
Andaman & Nicobar Administration.

Duties and Responsibilities of Assistant Professor (Engineering) and Assistant Professor (Science and Humanities)		
SN	Assigned Field	Duties & Responsibilities
I	Academic	<ol style="list-style-type: none"> 1. Teach allied and related subject to their discipline for all the courses offered by the Institute. 2. Preparing Week Map, Lesson Plan and Practical schedule as per assigned Time Table and laid down by the Institute in the SOP/ other related documents. 3. Maintaining course files with all relevant documents viz, lesson plan syllabus, question paper, notes, statement of marks, any other relevant record of academic activities carried out for the course. 4. Design and implement innovative methods of teaching, assigning Micro Projects covering aspects of OBE (Outcome Based Education) 5. Keeping proper record of academic activities viz, Attendance register for assigned classes, validation of question bank/ paper for internal theory & practical exams 6. Following BTL (Blooms Taxonomy Learning) and OBE (Outcome Based Education) requirements, submission of answer scripts for validation/ storage for inspection by third party. 7. Enable to carry out all the experiments for the practical/laboratory classes assigned in the Time Table 8. Preparing Result Analysis for grey subjects -both internal and external exams. 9. Providing guidance and counseling to students. Keeping record of mentorship, extra classes and innovative teaching practices 10. Carrying out all assigned work as per related to Institute, Department, AICTE, NBA, affiliating body from time to time. 11. Developing professional logistics to help the students improve their performances and attain equity objectives 12. Taking regular feedback from students as per Institute, Department, AICTE, NBA, affiliating body from time to time. 13. Carrying out any other work as and when assigned by the superiors / A&N Administration.
II	Research	<ol style="list-style-type: none"> 1. Guide and mentor the students in their research /academic projects 2. Taking up innovative Projects with grants offered by various Govt. agencies 3. Encouraging students for Hackthon/ Community Activities / Projects addressing solutions for Social challenges 4. Review and monitoring of the assigned academic /other projects with HoDs/Principal for progress 5. Providing demonstrations and supervising experiments and investigations related to research projects. 6. Publishing research papers in peer review journals 7. Organizing Seminar/Webinar/Conference to share the research findings and publish periodicals
III	Administrative	<ol style="list-style-type: none"> 1. Support the functional activities of the department 2. Representing the Institute at conferences and delivering presentations as and when necessitated. 3. Attending faculty and departmental meetings and providing suggestions for improvement 4. Carrying out any other administrative work as and when assigned by the superiors / A&N Administration

<u>Duties and Responsibilities of Assistant Director (Physical Education)</u>		
SN	Assigned Field	Duties & Responsibilities
I	Physical Fitness & Sports	<ol style="list-style-type: none"> 1. To conduct annual sports meet and inter college sports meet 2. To plan and schedule various inter-departmental tournaments and sports activities to encourage students and faculty to participate in various physical activities 3. Maintaining MIS for all the students for their physical fitness and physical activities through software/record 4. To conduct physical exercises/YOGA sessions for both faculty and students to enhance their physical and mental fitness 5. Organizing special sessions for students having problem in physical activities 6. Conduct selections for students and form teams and participate in various Inter-Collegiate, University and State level Sports and Games competitions. 7. To plan, schedule and facilitate training and special coaching for selected students for various Inter-College, Inter-University games and sports competitions 8. To conduct, coordinate and assist inter-collegiate tournaments 9. Assisting the institute to maintain general discipline and coordinating/organizing sessions on self motivation and personality development 10. Attend workshops /seminars related to promotion and enhancement of Physical Education in educational institutes. 11. Assist in organizing national days in befitting manner 12. Creating NCC and NSS wings in the institute and carrying out related activities as per national norms and guidelines 13. Accompanying College, University teams in different designations (or responsibilities)such as, coaching the university teams, accompanying as a team Coach/Manager/Observer/Trainer for Inter University Competitions' 14. Organizing special physical fitness sessions for hostel inmates 15. Arranging visit /Lecture/sessions by famous sport personalities of State/national level to encourage and motivate the students 16. Any other work as and when assigned by the Institute authorities / A&N Administration
II	Administrative	<ol style="list-style-type: none"> 1. Maintaining stock and utilization record of the sport facilities 2. Maintain MIS of the activities carried out for every session for record and information updation 3. Maintenance of equipment's and facilities available in the institute for sports/physical education 4. Initiating procurement of sport/physical education related items at the end of each session for the ensuing session 5. Arranging prizes, trophies and certificates for various planned activities

Schedule -I

S. No	Parameter	Proposed RR
	Name of the Post	Assistant Professor (Engineering))* 2020 (subject to variation depended on workload)
	No. of Post	13 (Thirteen) Civil Engineering – 04, Electronics & Communication Engineering – 04 Computer Science Engineering – 04 Electrical Engineering – 01
	Classification	General Central Services Group ‘A’, Gazetted, Non-Ministerial
	Pay Band and Grade Pay/ Pay Scale	Level 10 Rs. 57700- Rs. 182400/- (AICTE Pay Matrix 2019)
	Whether selection post or non-selection post	Not Applicable (May refer Clause No. 3.6 of DoPT guidelines dated 31.12.2010)
	Age limit for direct recruitment	Not exceeding 35 years (relaxable for Govt. Servants upto 5 years in accordance with instructions / order issued by the Central Govt). Note: The crucial date for determining the age limit shall be the closing date for receipt of applications from the candidates in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of J&K State, Lahaul &Spiti Distt. And Pangi Sub-Division of Chamba District of Himachal Pradesh A&N Islands or Lakshadweep.)
	Educational and other qualifications required for the direct recruits	AICTE Notification dated 01.03.2019, Clause 5.1(a) Direct Recruitment B.E / B.Tech/B.S and M.E / M.Tech/ M.S or integrated M.Tech in relevant branch with first class or equivalent in any one of the degrees NOTE 1: Existing incumbents recruited as a Faculty with the basic minimum qualifications such as M.Sc.(Mathematics),M.Sc.(Biotechnology),M.Sc. (Electronics), M.Sc. (Computer Science & allied subjects), M.Sc. (Physics), M.Sc. (Chemistry), MCA, PGDM, AMIE / M. Com and any other similar qualifications which were considered eligible at the time of recruitment or taken admission in such courses before publication of

the AICTE Gazette dated 13th March 2010 are to be considered as eligible for promotion as well as direct recruitment in the same or other institutions, subject to fulfillment of other eligibility criteria and higher qualifications as prescribed, if any, for various teaching posts. [AICTE Notification dated 01.03.2019, Clause 7.5)

NOTE 2:

The exact branch of engineering in which the educational qualification and experience are required, will be indicated at the time of recruitment.

[AICTE Notification dated 01.03.2019, Clause 7.4

Equivalence for PhD is based on publication of 5 International Journal papers, each Journal having a cumulative impact index of not less than 2.0, with incumbent as the main author and all 5 publications being in the authors’ area of specialization. Alternatively, the person should have obtained at least two patents or contributed to the increased productivity in the place of work recognized at state or national level or elected as a Fellow of any of the national academies. However, the procedure of providing equivalence shall be devised by concerned affiliating university.

[AICTE Notification dated 01.03.2019, Clause 7.2

Experience at Diploma Level Polytechnic shall be considered equivalent to experience in the degree level institutions at appropriate level, as applicable provided, scale of pay, qualifications, experience and research contribution are same for the post under consideration as per the present notification. [AICTE Notification dated 01.03.2019, Clause 2.26

If a Class or division is not awarded, minimum of 60 percent marks in aggregate shall be considered equivalent to first class

		or division. If a Grade point is adopted the Grade Point Average will be converted into equivalent marks as below. <table><tr><td>Grade Point</td><td>Equivalent</td></tr><tr><td>6.25</td><td>55 percent</td></tr><tr><td>6.75</td><td>60 percent</td></tr><tr><td>7.25</td><td>65 percent</td></tr><tr><td>7.75</td><td>70 percent</td></tr><tr><td>8.25</td><td>75 percent</td></tr></table> AICTE Notification dated 01.03.2019, Clause 7.3	Grade Point	Equivalent	6.25	55 percent	6.75	60 percent	7.25	65 percent	7.75	70 percent	8.25	75 percent
Grade Point	Equivalent													
6.25	55 percent													
6.75	60 percent													
7.25	65 percent													
7.75	70 percent													
8.25	75 percent													
	Whether Age and Educational qualifications prescribed for direct recruit will apply in case of promotees?	Not applicable												
	Period of probation, if any	02 year for Direct Recruits. No newly appointed faculty member shall be completing the probation without getting the certification of Mandatory Teacher Training of 08 online MooCs modues in SWAYAM as per AICTE Teacher training policy preferable within the first year of service as per <i>AICTE Notification 1st March 2019 Clause 4.0 (ii)</i>												
	Method of Recruitment, whether by direct recruitment or by promotion or deputation/absorption and percentage of the post to be filled by various methods	Direct Recruitment Note:- “ Vacancies caused by the incumbent being away on deputation or long illness or study leave or under other circumstances for a duration of one year or more may be filled on deputation basis from officers of Central Government.” (May refer Clause 3.11.4 of DoPT Notification dated 31.12.2010)												
	In case of recruitment by promotion/deputation/absorption, grades from which promotion/deputation/transfer, grades from which promotion or deputation/absorption is to be made	On Deputation basis: Holding analogous posts on regular basis (or) With 02 years regular service in posts in the Pay band 9(A), Rs. 56,100-Rs. 1,82,400 and Possessing the qualification and experience prescribed for direct recruits under Col. 7 (May refer Clause 3.11.4 of DoPT Notification dated 31.12.2010)												
	If a DPC exist, what is its composition?	Group ‘A’ DPC (for confirmation of Direct Recruits): 1. Chief Secretary, A & N Admn. -												

		Chairman 2. Secretary (Edn), A & N Admn. – Member 3. Secretary (Law), A&N Admn. – Member 4. Principal, DBRAIT – Member
	Circumstances in which UPSC is to be consulted in making recruitment	Consultation with UPSC for concurrence and vetting of Recruitment Rule Consultation with BOG is necessary for appointment to the post on each occasion.

SCHEDULE-II

S.No	Parameter	Proposed RR
1.	Name of the Post	Assistant Professor (Science and Humanities)
2.	No. of Post	04 (Four)* 2019 (subject to variation depended on workload) English -01, Maths-01, Chemistry-01, Physics-01
3.	Classification	General Central Services Group 'A', Gazetted, Non-Ministerial
4.	Pay Band and Grade Pay/ Pay Scale	Level 10 Rs. 57700- Rs. 182400/- (AICTE Pay Matrix 2019)
5.	Whether selection post or non-selection post	Not Applicable (May refer Clause No. 3.6 of DoPT guidelines dated 31.12.2010)
6.	Age limit for direct recruitment	Not exceeding 35 years (relaxable for Govt. Servants upto 5 years in accordance with instructions / order issued by the Central Govt). Note: The crucial date for determining the age limit shall be the closing date for receipt of applications from the candidates in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of J&K State, Lahaul &Spiti Distt. And Pangi Sub-Division of Chamba District of Himachal Pradesh A&N Islands or Lakshadweep.)
7.	Educational and other qualifications required for the direct recruits	1) Clause 5.1(j) of AICTE Notification dated 01.03.2019 2) Clause 4.1 (I) as per UGC Notification 18th July 2018) and UGC guidelines issued from time to time Direct Recruitment Eligibility (A or B) A. i) A Master's degree with 55% marks (or in equivalent grade in a points scale wherever the grading system is followed) in a concerned/relevant/allied subject from an Indian University, or an equivalent degree from an accredited foreign university.

SCHEDULE-II

S.N o	Parameter	Proposed RR
		<p>ii) Besides fulfilling the above qualification, the candidates must have cleared the National Eligibility Test (NET) conducted by the UGC or the CSIR, or a similar test accredited by the UGC, like SLET/SET or who are or have been awarded a Ph.D Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil/Ph.D Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be exempted from NET/SLET/SET:</p> <p>Provided, the candidates registered for the Ph.D programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/Bye-laws/regulations of the Institution awarding the degree and such Ph.D candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfillment of the following conditions:-</p> <p>a) The Ph.D degree of the candidate has been awarded in a regular mode;</p> <p>b) The Ph.D thesis has been evaluated by at least two external examiners;</p> <p>c) An open Ph.d viva voce of the candidate has been conducted;</p> <p>d) The Candidate has published two research papers from his/her Ph.D work, out of which at least one is in a refereed journal;</p> <p>e) The candidate has presented at least two papers based on his/her Ph.D work in conferences/seminars sponsored/funded/supported by the UGC/ICSSR/CSIR or any similar agency.</p> <p><i>The fulfillment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned).</i></p> <p>Note: NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which</p>

SCHEDULE-II

S.N o	Parameter	Proposed RR												
		<p>NET/SLET/SET is not conducted by the UGC, CSIR or similar test accredited by the UGC, like SLET/SET.</p> <p>B. The Ph.D degree has been obtained from a foreign University/institution with a ranking among top 500 in the world University Ranking (at any time) by any one of the following: (i) Quacquarelli Symonds (QS) (ii) the times Higher Education (THE) or (iii) the Academic Ranking or World Universities (ARWU) of the Shanghai Jiao Tong University (Shanghai).</p> <p><i>Note1: The Academic score as specified in Appendix II (Table 3A) for Universities, and Appendix II (Table 3B) for Colleges, shall be considered for short-listing of the candidates for interview only, and the selections shall be based only on the performance in the interview.</i></p> <p>[May refer Page 108 Appendix II Table 3B of UGC Notification 18th July 2018,]</p> <p>Note 2: Candidates who have done Ph.D. after the Bachelor’s Degree from institution of National importance with GATE/ GPAT/ CEED shall be eligible for the post of Assistant Professor [AICTE Notification dated 01.03.2019, Clause 5.1(j)]</p> <p>Note 3: Experience at Diploma Level Polytechnic shall be considered equivalent to experience in the degree level institutions at appropriate level, as applicable provided, scale of pay, qualifications, experience and research contribution are same for the post under consideration as per the present notification. [AICTE Notification dated 01.03.2019, Clause 2.26)</p> <p>Note 4: If a Class or division is not awarded, minimum of 60 percent marks in aggregate shall be considered equivalent to first class or division. If a Grade point is adopted the Grade Point Average will be converted into equivalent marks as below.</p> <table><tr><td>Grade Point</td><td>Equivalent</td></tr><tr><td>6.25</td><td>55 percent</td></tr><tr><td>6.75</td><td>60 percent</td></tr><tr><td>7.25</td><td>65 percent</td></tr><tr><td>7.75</td><td>70 percent</td></tr><tr><td>8.25</td><td>75 percent</td></tr></table> <p>[AICTE Notification dated 01.03.2019, Clause 7.3</p>	Grade Point	Equivalent	6.25	55 percent	6.75	60 percent	7.25	65 percent	7.75	70 percent	8.25	75 percent
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SCHEDULE-II

S.No	Parameter	Proposed RR
8.	Whether Age and Educational qualifications prescribed for direct recruit will apply in case of promotees?	Not applicable
9.	Period of probation, if any	<u>02 year for Direct Recruits</u> , No newly appointed faculty member shall be completing the probation without getting the certification of Mandatory Teacher Training of 08 online MooCs modules in SWAYAM as per AICTE Teacher training policy preferable within the first year of service as per <i>AICTE Notification 1st March 2019 Clause 4.0 (ii)</i>
10.	Method of Recruitment, whether by direct recruitment or by promotion or deputation/absorption and percentage of the post to be filled by various methods	Direct Recruitment (May refer Clause No. 2.1 of AICTE Notification dated 01.03.2019) Note:- “ Vacancies caused by the incumbent being away on deputation or long illness or study leave or under other circumstances for a duration of one year or more may be filled on deputation basis from officers of Central Government.” (May refer Clause 3.11.4 of DoPT Notification dated 31.12.2010)
11.	In case of recruitment by promotion/deputation/absorption, grades from which promotion/deputation/transfer, grades from which promotion or deputation/absorption is to be made	On Deputation basis: a) i) Holding analogous posts on regular basis (or) ii) With 02 years regular service in posts in the Pay band 9(A), Rs. 56,100-Rs. 1,82,400 and b) Possessing the qualification and experience prescribed for direct recruits under Col. 7 (May refer Clause 3.11.4 of DoPT Notification dated 31.12.2010)
12.	If a DPC exist, what is its composition?	Group ‘A’ DPC (for confirmation of Direct Recruits): 1. Chief Secretary, A & N Admn. – Chairman 2. Secretary (Edn), A & N Admn. – Member 3. Secretary (Law), A&N Admn. - Member 4. Principal, DBRAIT – Member
13.	Circumstances in which UPSC is to be consulted in making recruitment	Consultation with UPSC for concurrence and vetting of Recruitment Rule Consultation with BOG is necessary for appointment to the post on each occasion.

Schedule - III

S.No	Parameter	Proposed RR
1.	Name of the Post	Assistant Director (Physical Education)
2.	No. of Post	01 (One) * 2019 (subject to variation depended on workload)
3.	Classification	General Central Services Group 'A', Gazetted, Non-Ministerial
4.	Pay Band and Grade Pay/ Pay Scale	Level 10 Rs. 57700- Rs. 182400/- (AICTE Pay Matrix 2019)
5.	Whether selection post or non-selection post	Not Applicable
6.	Age limit for direct recruitment	Not exceeding 35 years (relaxable for Govt. Servants upto 5 years in accordance with instructions / order issued by the Central Govt). Note: The crucial date of determining the age limit shall be as advertised by UPSC/SSC
7.	Educational and other qualifications required for the direct recruits	Direct Recruitment: (AICTE Notification dated 01.03.2019, Clause 6.4,) Master's Degree in Physical Education or Master's Degree in Sports Science or equivalent degree with at least first class or its equivalent with good academic record from a recognized University / Institute. Record of having represented the university / college at the inter-university /inter-collegiate competitions or the State and/ or national championships. Qualifying in the National Level Test Conducted for the purpose by the UGC or any other agency approved by the UGC and passed the physical fitness test conducted in accordance with these regulations. Record of strong involvement and proven track record of participation in sports, drams, music, films, painting, photography, journalism event management or other student/event management activities during college / University studies. Record of organizing such events as student's convener or in later part of life.

		<p>Note 1: Physical Fitness Test Norms</p> <p>(a) Subject to the provisions of these Regulations, all candidates who are required to undertake the physical fitness test are required to produce a medical certificate certifying that he/she is medically fit before undertaking such tests.</p> <p>(b) On the production of such certificate mentioned in sub-clause (a) above, the candidate would be required to undertake the physical fitness test in accordance with the following norms:</p> <table><tr><th colspan="4">NORMS FOR MEN</th></tr><tr><th colspan="4">12 Minutes Run/Walk Test</th></tr><tr><th>Upto 30 yrs</th><th>Upto 40 yrs</th><th>Upto 45 yrs</th><th>Upto 50 yrs</th></tr><tr><td>1800 mts</td><td>1500 mts</td><td>1200 mts</td><td>800 mts</td></tr></table> <table><tr><th colspan="4">NORMS FOR WOMEN</th></tr><tr><th colspan="4">08 Minutes Run/Walk Test</th></tr><tr><th>Upto 30 yrs</th><th>Upto 40 yrs</th><th>Upto 45 yrs</th><th>Upto 50 yrs</th></tr><tr><td>1000 mts</td><td>800 mts</td><td>600 mts</td><td>400 mts</td></tr></table> <p>(May refer clause 4.8 (IV) of UGC Notification dated 18.07.2018)</p> <p>NOTE 2: Experience at Diploma Level Polytechnic shall be considered equivalent to experience in the degree level institutions at appropriate level, as applicable provided, scale of pay, qualifications, experience and research contribution are same for the post under consideration as per the present notification. [AICTE Notification dated 01.03.2019, Clause 2.26]</p>	NORMS FOR MEN				12 Minutes Run/Walk Test				Upto 30 yrs	Upto 40 yrs	Upto 45 yrs	Upto 50 yrs	1800 mts	1500 mts	1200 mts	800 mts	NORMS FOR WOMEN				08 Minutes Run/Walk Test				Upto 30 yrs	Upto 40 yrs	Upto 45 yrs	Upto 50 yrs	1000 mts	800 mts	600 mts	400 mts
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1000 mts	800 mts	600 mts	400 mts																															
8.	Whether Age and Educational qualifications prescribed for direct recruit will apply in case of promotees?	Not Applicable																																
9.	Period of probation, if any	02 year for Direct Recruits. No newly appointed faculty member shall be completing the probation without getting the certification of Mandatory Teacher Training of 08 online MooCs modules in SWAYAM as per AICTE Teacher training policy preferable within the first year of service as per <i>AICTE Notification 1st March 2019 Clause 4.0 (ii)</i>																																
10.	Method of Recruitment, whether by direct recruitment or by promotion or	Direct Recruitment (May refer Clause No. 2.1 of AICTE																																

	deputation/absorption and percentage of the post to be filled by various methods	Notification dated 01.03.2019, Note:- “ Vacancies caused by the incumbent being away on deputation or long illness or study leave or under other circumstances for a duration of one year or more may be filled on deputation (ISTC) basis from officers of Central Government.” (May refer Clause 3.11.4 of DoPT Notification dated 31.12.2010)
11.	In case of recruitment by promotion/deputation/absorption, grades from which promotion/deputation/transfer, grades from which promotion or deputation/absorption is to be made	On Deputation basis: Holding analogous posts on regular basis (or) With 02 years regular service in posts in the Pay band 9(A), Rs. 56,100-Rs. 1,82,400 ; AND Possessing the qualification and experience prescribed for direct recruits under Col. 7 (May refer Clause 3.11.4 of DoPT Notification dated 31.12.2010)
12.	If a DPC exist, what is its composition?	Group ‘A’ DPC (for confirmation of Direct Recruits): Chief Secretary, A & N Admn. - Chairman Secretary (Edn), A & N Admn. - Member Secretary (Law), A&N Admn. - Member Principal, DBRAIT - Member
13.	Circumstances in which UPSC is to be consulted in making recruitment	Consultation with UPSC necessary on each occasion.